

## QUALITY, SOCIAL, ENVIRONMENTAL AND OCCUPATIONAL RISK PREVENTION POLICY

ACAPERSA 1997, S.L. and SCRIMTECH FABRICS, S.L. aim to remain at the forefront of companies supplying the best quality and the best service at the best possible price. This global objective is based on the Integrated Quality, Environment, Social and PRL Policy, defined, promoted and supported by the Management, which assumes the commitment to review it periodically, to comply with it, and to demand and monitor its compliance throughout the company.

The Integrated Policy of ACAPERSA 1997, S.L. and SCRIMTECH FABRICS, S.L. is based on the following principles:

- To offer a service in finishes of the highest quality and competitiveness in the market in order to achieve the leadership of the companies in the sector.
- Improve the management of the company, minimising costs and increasing the quality of the service provided.
- To comply with the legal and regulatory requirements that apply to us, both in terms of quality, the environment and occupational risk prevention, as well as with the requirements specified by our customers. In terms of the health and safety of our workers, where possible, we will establish our own requirements, where it is considered to be more appropriate
- Create a compact, professional and well-integrated team to ensure the effective implementation and operation of the system.
- To promote the professional specialisation of all the people who form part of our company, favouring communication, training and information.
- To consult, inform and ensure the participation of all employees in all issues related to quality, environment, social and occupational health and safety policy.
- Respect the right of all workers to freely assemble and bargain collectively, as stipulated in Spanish law.
- Not permit forced labour, which is defined as work exacted under threat of punishment or coercion, or as a disciplinary measure of labour, and not use or support the use of child labour, which is defined as any person under 16 years of age.
- To promote continuous improvement by establishing actions and programmes aimed at achieving it.
- Take the necessary actions to prevent pollution and respect the environment.
- Respecting the environment, using manufacturing processes that minimise adverse effects on the environment and people, employing the most appropriate technologies for this purpose.
- To integrate our suppliers, dealers and subcontractors in the active commitment to improve working conditions and environmental protection.

This Policy should be part of the company's culture, and should therefore be known, understood and applied by all staff. To this end, it is made available to all employees for their knowledge and implementation.

In Agullent, 16th April 2024  
The management team